

Contractor Benefits



Earn with ease

- We offer 3 payroll dates (mid-month; 25th; month end) and offer 3 payroll options (Straight; Claims; Independent Contractor/Supplier)
- ESS / self-help payroll system
- No fees charged to run your payroll
- We are able to provide a "13th Cheque" savings account in an interest bearing account where the interest will be shared proportionately subject to the number of active participants.



Insured goods

- Laptop insurance for BMW issued laptops (please send the make, model number and serial number of your laptop to zintles@jordanhr.co.za for insurance purposes).



Because we care

- Weekly site visits (more if required)
- Access to a WhatsApp group where we share everything needed
- Strong support if and when needed



Expense excellence

- Claims (tax benefit) for meals, travel, office requirements, communication, entertainment, etc.



Leave a legacy

- Funeral cover with **Capital Alliance** (no cost to you)
- All benefits are paid to the main member or nominated beneficiary, (where the main member is the deceased), according to the policy



Medical Assistance

- Medical Aid administration through Discovery Health



24/7 wellness

- Access to an Employee Wellness Service through **ICAS** (for you and direct family at no cost)
- The on-the-go ICAS app enables you to chat with an ICAS professional such as a counsellor, medical professional and legal advisor. Available 24/7/365

Member	Amount
Main Member	R10 000
Spouse	R10 000
Child > 14-21 Years	R10 000
Child > 6-13 Years	R5000
Child > 1-5 Years	R2500
Child > 0-1 Years	R2500